Development Team Lead - Drupal

Chichester, West Sussex

Outline Opportunity

We're looking for an individual who has a solid foundation of Drupal development experience together with leadership skills (and passion) for coaching and mentoring others. Reporting to the Technical Director, the Development Team Lead will supervise a team of Drupal developers and contribute to grow and develop our team while building compelling and innovative websites.

Responsibilities:

- Provide web development services in the building of and maintaining client websites

- Supervise a team of Drupal developers and manage their performance through coaching, mentoring, and proactive performance management techniques

- Assess knowledge and skills of development team (each team currently comprises 5-7 developers) and make regular training/development recommendations to the Technical Director

- Promote a constant learning environment and provide insightful guidance to developers to support their growth and ensure high quality of all software produced by the team

- Work with developers to ensure that development workflows adhere to project requirements and timelines

- Work closely with the Project Management and Account Managers to define and estimate the technical scope of web projects

- Keep well informed of industry best practices and advances and share new knowledge to improve company processes, technology, and results

- Assist in provision of occasional client training in collaboration with our dedicated training department

- Interact with remote teams to ensure complete delivery of web applications

- Liaise with QA engineers in consistent development and improvement of QA processes

- Provide documentation as required and lead code reviews, planning sessions, code sprints and routine status stand-ups

- Assist in release/deployment planning and execution activities

- Use analytical skills to identify and resolve coding, development and/or process issues

About You:

The ideal candidate is a web development expert who's seeking his/her next challenge. We're looking for someone who is ideally fluent in Drupal, PHP, MySQL, HTML, CSS, Javascript and JQuery. Advanced interpersonal skills are a must. We need someone who is ready to utilise their technological expertise to help further develop our existing developer's skills and knowledge. We would expect you to have a real passion and knowledge of web and mobile technologies, an eye for superb user experience and an entrepreneurial attitude to excite your colleagues and our clients with your ideas.

Desirable Skills and Experience:

- Degree in Computer Science or a relevant field

- Minimum of 3 years Drupal web development experience

- Minimum of 5 years software programming / web development experience

- Minimum 1 year experience in a lead developer or supervisory role

- Advanced experience with Drupal architecture, best practices, and coding standards

- Intermediate proficiency in Linux administration, Apache configuration, MySQL database design, and PHP web development

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- Excellent communication skills

- Excellent interpersonal skills

- Experience and/or knowledge of Agile software development methodologies

- Experience of using Atlassian JIRA project and issue tracking software or similar tools

- Experience integrating open source and 3rd party applications into existing systems

- Experience with Selenium or similar automated testing frameworks desirable

- Intermediate proficiency in hand-coded W3C compliant Javascript, HTML & CSS

- Thorough understanding and proven implementation of W3C Web Standards

- A passion to learn and advance your self-education

- Strong sense of responsibility and initiative

- Self-starter who takes initiative for self-improvement

- Strives for excellence at every level

Salary and Remuneration

We offer an attractive salary and remuneration package depending upon individual skills and experiences.

About Us

Unipro started in 1997 and we have built our solid reputation by designing, implementing and managing inspired technology solutions for medium to large organisations. We deliver high-performance, cost-effective business applications to an ever-expanding base of retail and commercial clients, on-time and within budget.

Even though we have many years of experience in integrating a wide range of legacy and bespoke systems and developing up-to-date multi-channel ecommerce platforms, we now primarily specialise in Drupal implementations – usually for clients and projects that have demanding, multi-faceted integration requirements.

*If you are interested in applying for this role, send an email to **jobs@theuniprogroup.com** with "Drupal Lead Developer Vacancy" in the subject line. Include your CV and a brief covering letter.*